



Cover photo: Isbjerget, Aarhus, Denmark

A Leading European Residential Company

Heimstaden Bostad: amounts in SEK, Q2 2024



330 bn

Investment Properties



10.6 bn

Net operating income¹⁾



68.4%

Net Operating Income Margin¹⁾



98.3%

Real Economic Occupancy Ratio¹⁾



162,960

Homes



BBB- / BBB-

S&P and Fitch



55.6% / 58.2%

LTV²⁾



2.0x / 1.6x

Interest Coverage Ratio³⁾

¹⁾ LTM; ²⁾ IFRS Net LTV / S&P method incl. 50% of hybrid capital as debt; ³⁾ IFRS ICR / S&P method incl. 50% of hybrid dividends

Q2 2024 Business Update: An Improving Market

1 Privatisation plan on schedule w/ SEK 2,818 million sales value and 29.3% gross premium for H1

2 Robust portfolio performance w/ like-for-like rental income growth of 5.1% // occupancy of 98.3%

3 Consistent track record w/ ten quarters of increasing LTM NOI margins now reaching 68.4%

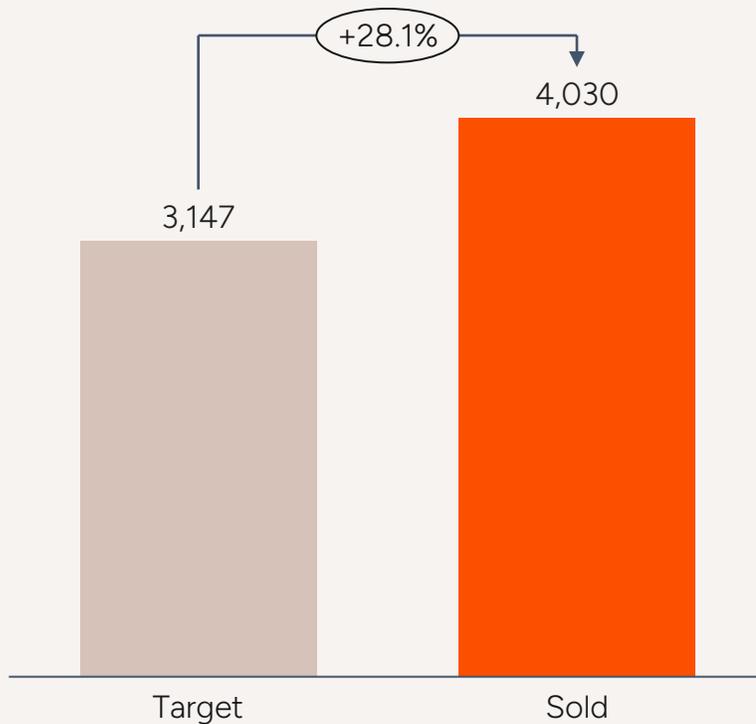
4 Stabilisation in key balance sheet metrics including S&P-defined ICR (1.6x) and S&P LTV (58.2%)

5 Update on liquidity management including coverage of the October maturity (ISIN: XS2397239000)

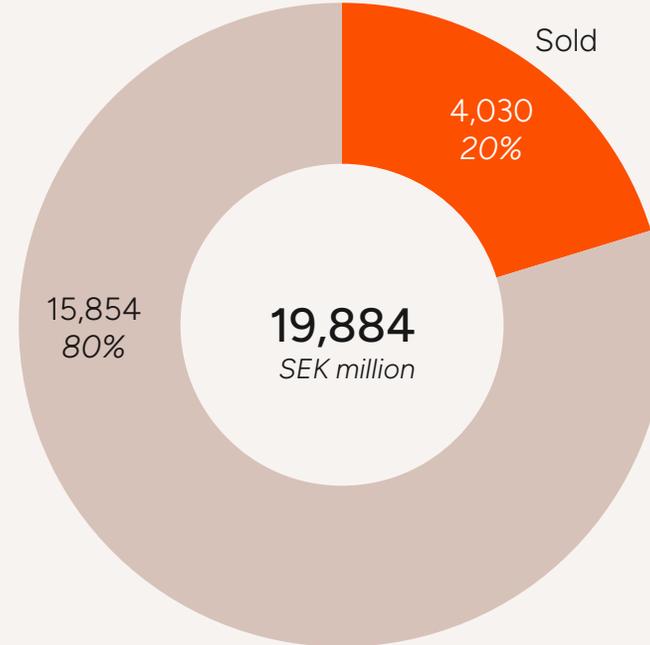
1 Privatisation programme remains on schedule

Total sales since inception

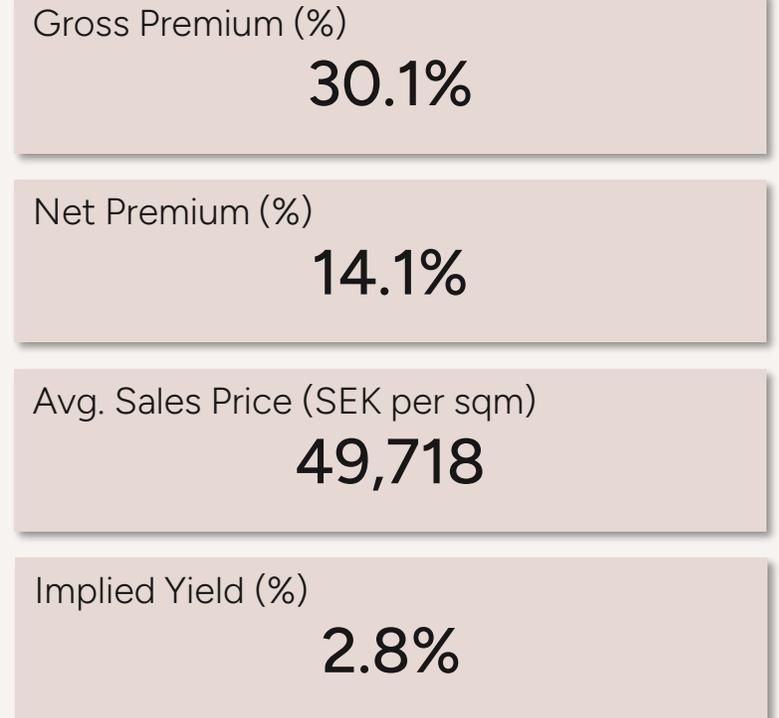
SEK million



20% of the 2025 target reached

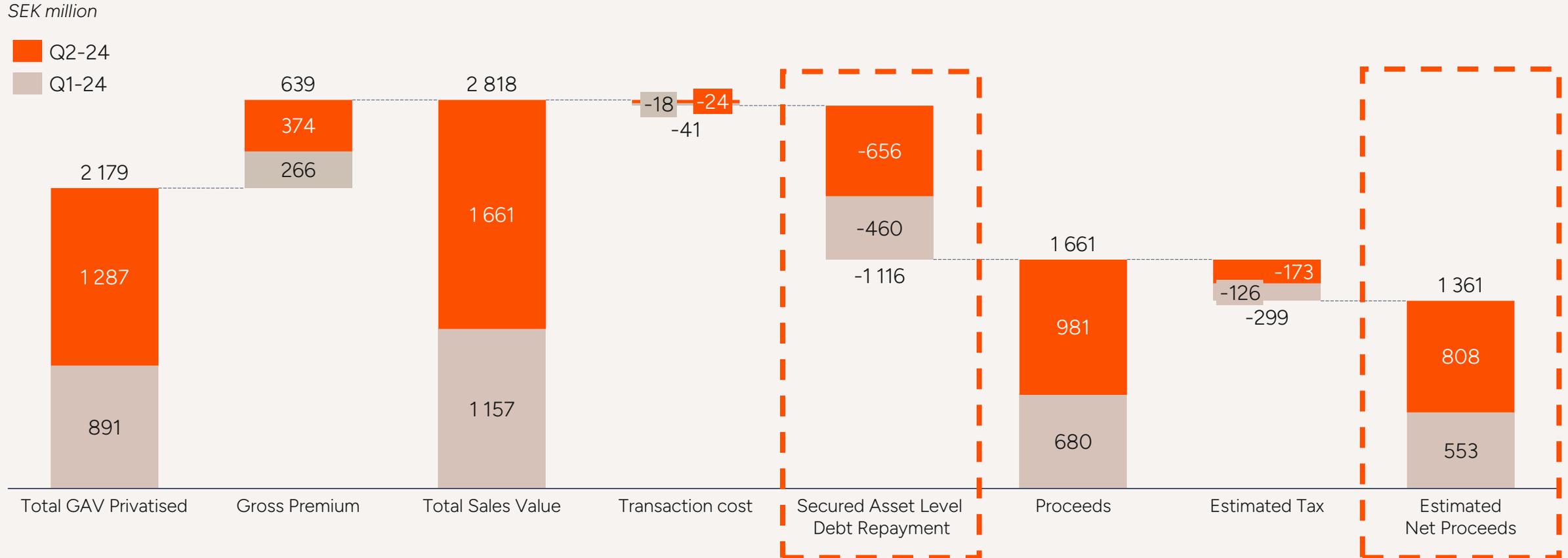


Selected KPIs since inception



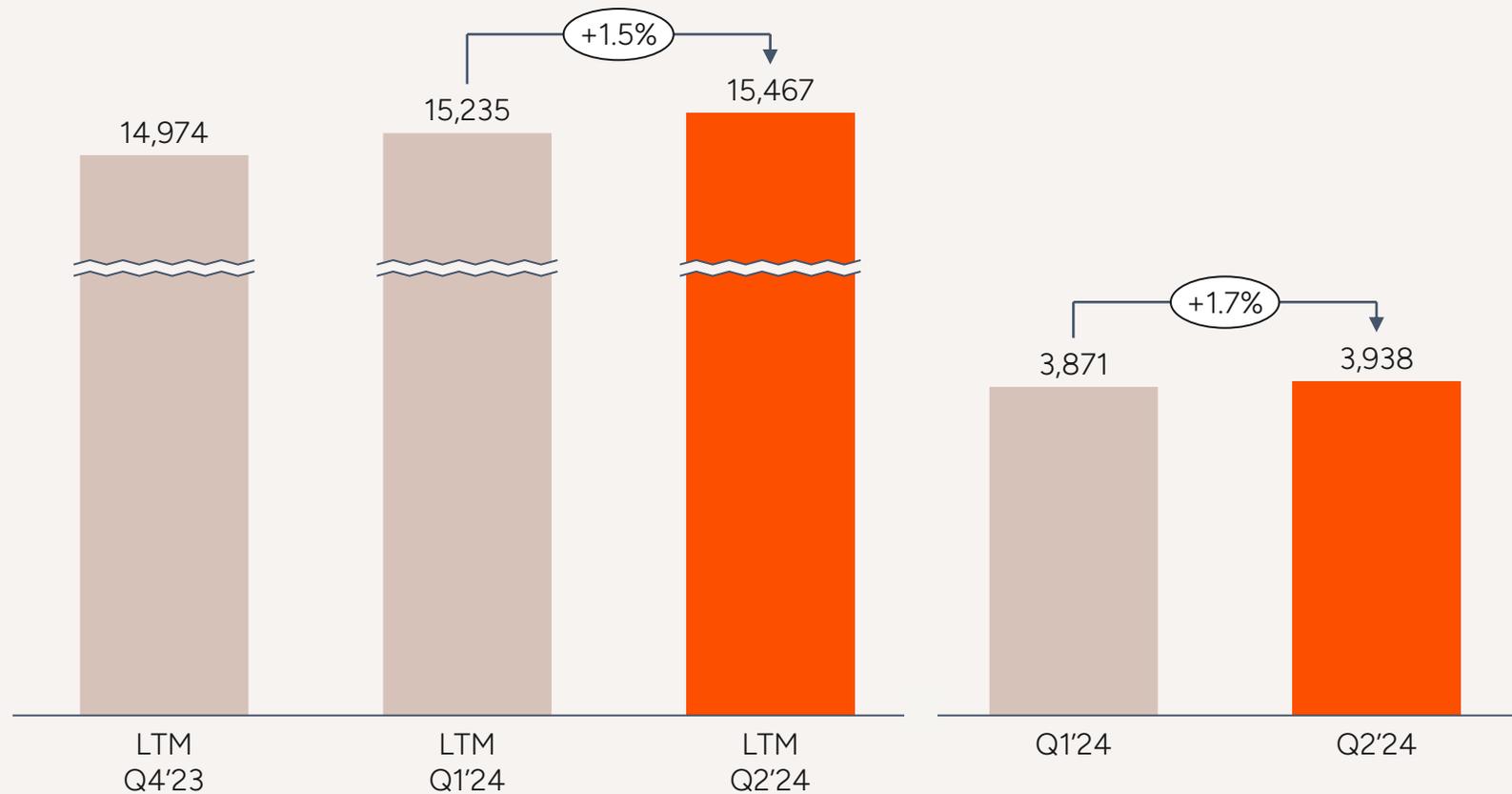
1 Privatisation released SEK 2,477m for deleveraging (YTD)

Privatisation programme net proceeds YTD



2 Rental income development driven by delivery of units

Development in rental income



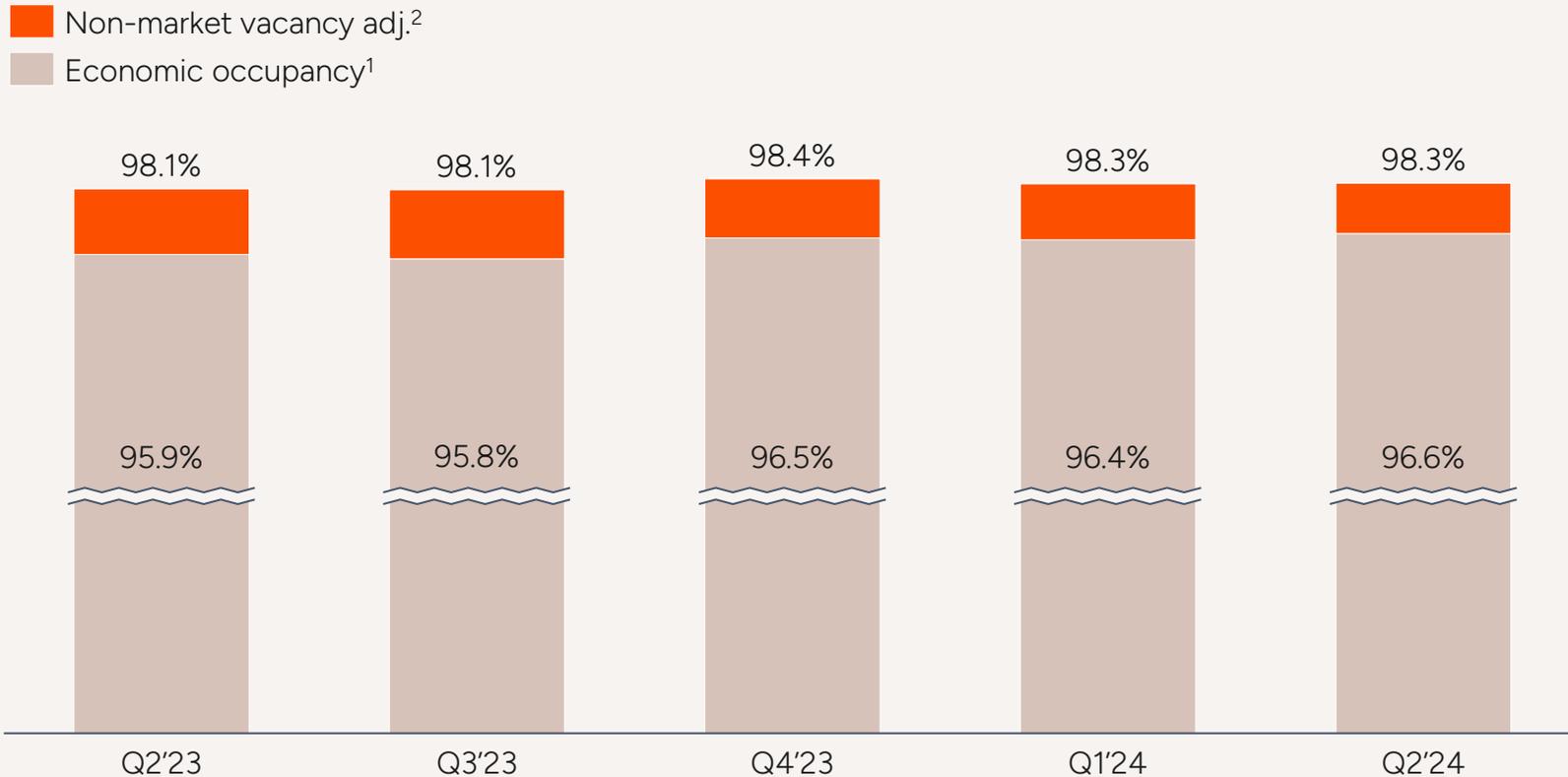
Rental income by country¹

	Q2'24	Q1'24	Δ
	1,208	1,192	1.3%
	704	687	2.5%
	903	884	2.2%
	351	345	1.7%
	453	428	5.8%
	184	182	1.1%
	47	45	4.4%
	32	26	23.1%
	71	69	2.9%
Total	3,938	3,871	1.7%

¹⁾ Markets with fixed date indexation: SE, DK, NL, part of CZ. Markets with indexation 12 months after contract signing: CZ, NO, DE, FI, UK, PL. Excluding group adjustments by country but included in total. The group adjustment (-28m) related to other non-rental income in CZ that was included in rental income in Q1.

2 Real economic occupancy >98% for 12 consecutive Q's

Development in real economic occupancy



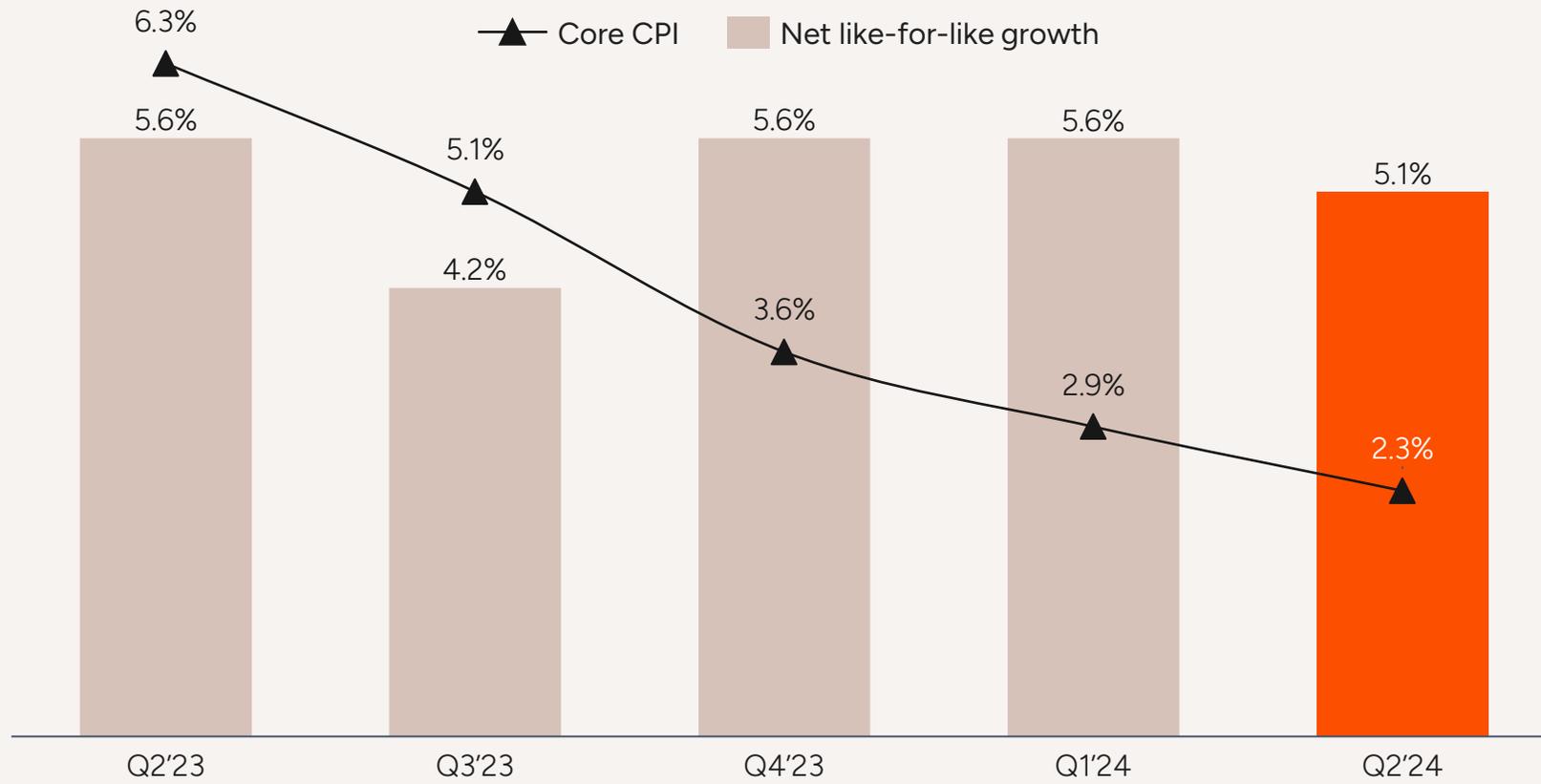
Real economic occupancy by country

	Q2'24	Q1'24
	98.9%	98.9%
	99.7%	99.7%
	97.9%	97.6%
	99.8%	99.7%
	96.2%	95.7%
	98.9%	99.0%
	97.7%	97.9%
	86.0%	96.1%
	93.3%	93.7%
Total	98.3%	98.3%

1) Economic occupancy represents units let, i.e. the income received; 2) The non-market vacancy adj. represents the effect of units that either cannot be let (under renovation or already have a contract with a future start-date) or is taken off the market (units that are to be renovated or demolished). Units subject to privatisation are excluded from the occupancy metric.

2 Like-for-like rental growth continues to outpace inflation

Development in net like for like growth¹ vs. core CPI²



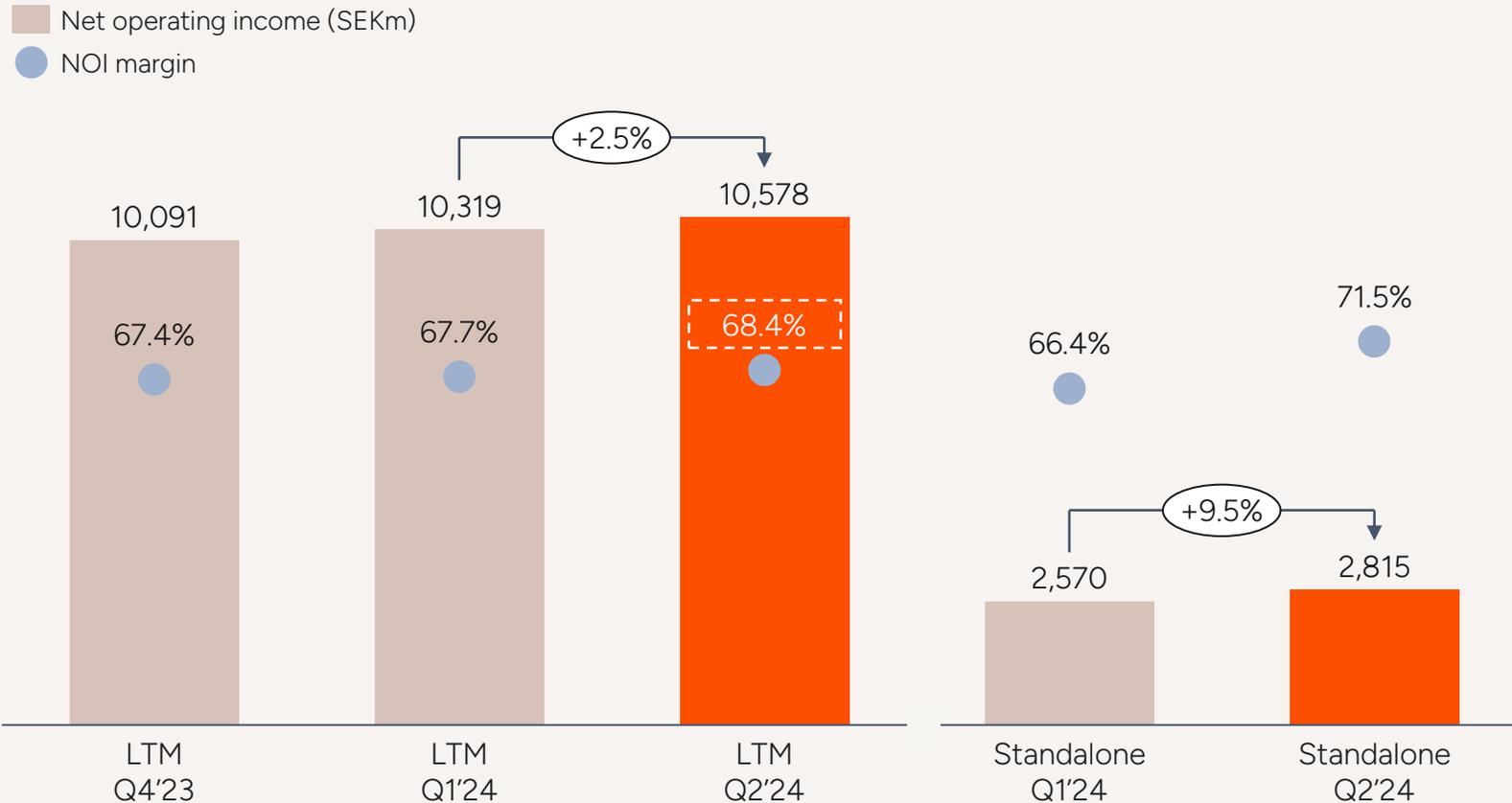
Net like for like growth by country

	Q2'24	Q1'24
	5.0%	6.8%
	5.7%	5.2%
	3.2%	3.2%
	6.4%	6.1%
	6.4%	7.4%
	5.7%	6.3%
	4.9%	6.8%
	7.8%	13.0%
	7.6%	5.9%
Total	5.1%	5.6%

1) Rental growth on same assets/units versus same period previous year. Q1'24 updated amended due to recognition of a reporting error. The amendment has no impact on the Consolidated Financial Statements of Heimstaden Bostad; 2) Average country core inflation reported over the quarter weighted by like for like total rental income weight

3 LTM NOI margin improvement for ten consecutive Q's

Development in net operating income



NOI margin by country¹

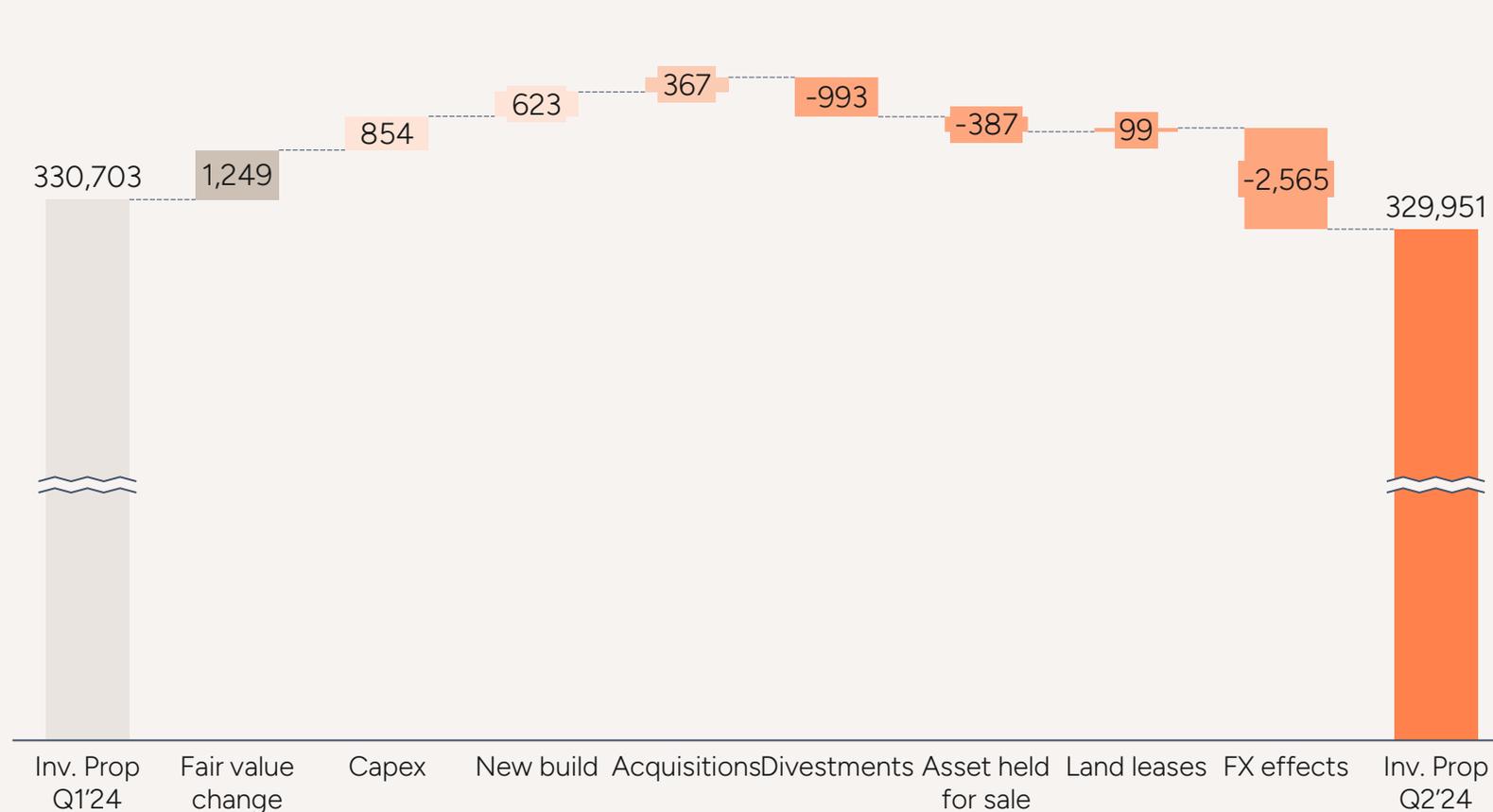
	Q2'24	Q1'24	Δ	H&W ²
	63.5%	51.9%	11.6%	
	77.8%	79.3%	-1.5%	
	72.4%	68.6%	3.8%	
	78.9%	77.3%	1.6%	
	71.4%	74.9%	-3.5%	
	78.9%	75.7%	3.2%	
	68.7%	71.0%	-2.3%	
	79.0%	64.2%	14.8%	
	55.0%	44.6%	10.4%	
Total	71.5%	66.4%	5.1%	

1) Excluding group adjustments by country but included in the total; 2) Cost carrier of heating and water. In Norway, 75-80% of heating and electricity is invoiced to tenants (water cannot be invoiced to tenants). In Finland, heating and water are paid by Heimstaden, but the tenants pay a fixed monthly water fee to cover the water usage (updated yearly)

Paid by tenants directly Paid by landlord, reimbursed 1:1 via service charge Paid by landlord

4 Fair value increased by 0.4% QoQ, confirming stable trend

Investment property development in GAV (SEKm)¹



Value development by country

	Q-o-Q ▲		NOI Yield ²	
	%	SEK m	Q2'24	Q1'24
	0.1%	77	3.5%	3.4%
	-0.7%	-548	2.9%	2.9%
	0.2%	141	4.2%	4.2%
	4.2%	1,175	3.9%	4.1%
	0.7%	190	4.7%	4.6%
	1.0%	167	3.0%	3.2%
	-1.4%	-65	4.7%	4.6%
	3.1%	125	5.7%	5.7%
	-0.4%	-13	4.8%	4.9%
Total	0.4%	1,249	3.67%	3.64%

¹) Divestments are properties transferred during the quarter and Asset held for sale are units sold but not yet transferred; ²) Average valuation yield requirement

4 Stabilisation and strength in key metrics

Outlook for H2 2024

As we look ahead, we see stability in our key metrics, driven by our strategic initiatives and operational performance.

The return to a stable outlook from S&P and Fitch is a key priority and initiatives taken, such as the privatisation programme, are set to support key metrics to be compliant herewith.

Proceeds from the programme, combined with the competitive bank-financing margins and underlying business performance, continue to stabilise the S&P-defined ICR through the coming periods. As a result, the ICR is expected to trend around the 1.5x - 1.6x levels.

The success of the privatisation programme reduces the need for secured lending, resulting in additional headroom to the S&P secured lending threshold. As a result, the secured debt to total assets ratio is expected to remain around current levels.

Finally, stabilising property values together with the privatisation disposals indicate that the S&P-defined LTV has peaked and is expected to gradually improve as committed capex runs off and property valuations are anticipated to develop more in line with the underlying business performance.

2024 Projection

Real Economic
Occupancy
>98%

LfL Rental Income
>5%

NOI margin (LTM)
68%-69%

S&P ICR
1.5x-1.6x

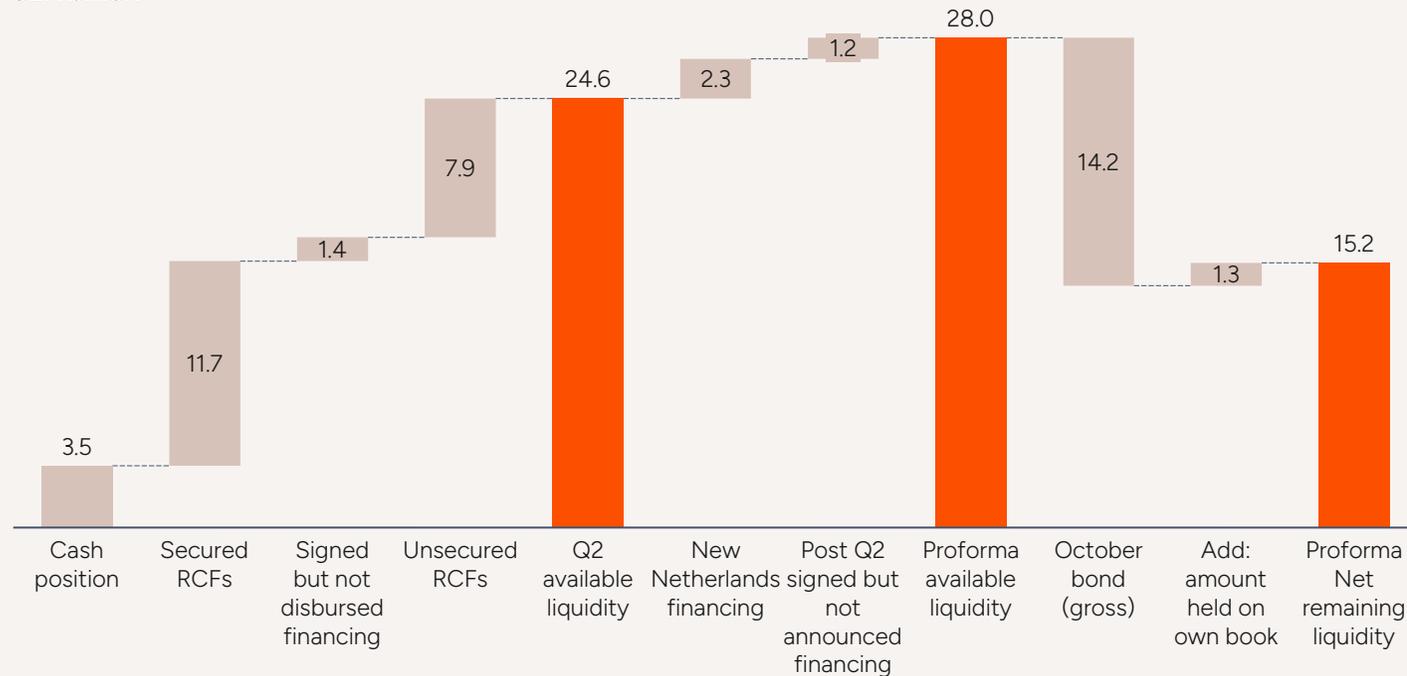
S&P LTV
57%-58%

Secured Debt
32%-35%

5 Available liquidity greatly covers October bond with funding pipeline providing additional planned coverage

A Available liquidity per Q2 2024 greatly covers October maturity

SEK billion



- As of Q2 2024, Heimstaden Bostad's cash position, together with available secured facilities and unsecured RCFs, greatly exceed cash needs for the October maturity

B Funding pipeline ahead of October means retaining most of the available facilities

Heimstaden Bostad does not intend to draw the vast amount of its secured facilities and none of its unsecured RCFs

Total cash flow during Q3 and Q4 will in practice be impacted by:

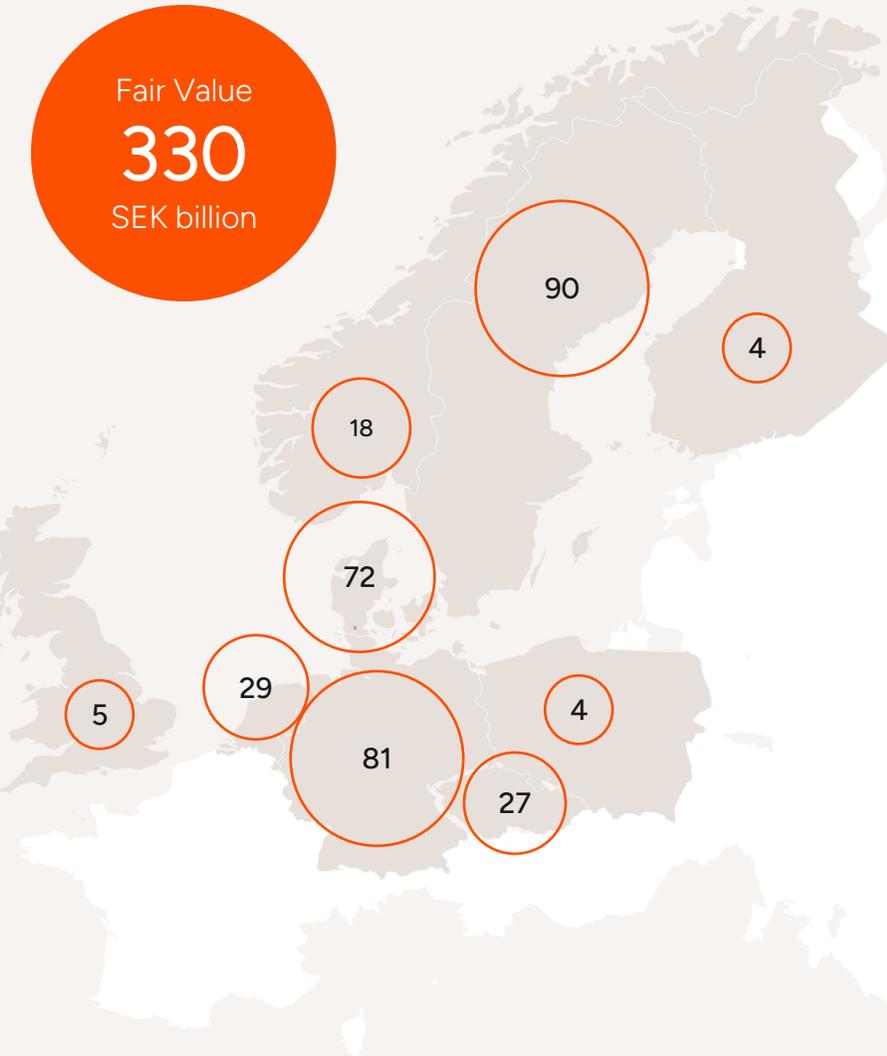
- Privatisation proceeds generated throughout Q3 and early Q4
- Additional financing currently worked on but yet to be signed

Q2
2024 Fixed Income Investor
Presentation

Portfolio

A pan-European portfolio diversified across nine markets

	Fair value (SEK m) ¹	# of Homes	Fair value / sqm (SEK)	NOI (SEKm)	NOI margin (%)	Real economic occupancy ²	Regulated income	Net like for like (%)
 Sweden	90,128	47,114	26,940	767	63.5	98.9%	100.0%	5.0
 Germany	80,805	29,705	40,495	547	77.8	99.7%	100.0%	5.7
 Denmark	72,306	20,912	36,036	654	72.4	97.9%	14.7%	3.2
 Netherlands	29,012	13,047	28,724	277	78.9	99.8%	58.1%	6.4
 Czechia	27,445	42,459	10,566	324	71.4	96.2%	23.2%	6.4
 Norway	17,651	3,973	85,292	145	78.9	98.9%	0.0%	5.7
 United Kingdom	4,630	949	56,513	32	68.7	97.7%	5.1%	4.9
 Poland	4,236	1,640	42,299	26	79.0	86.0%	0.0%	7.8
 Finland	3,738	3,161	20,012	39	55.0	98.3%	0.0%	7.6
Total	329,951	162,960	28,569	2,811	71.5%³	98.3%	57.8%	5.1

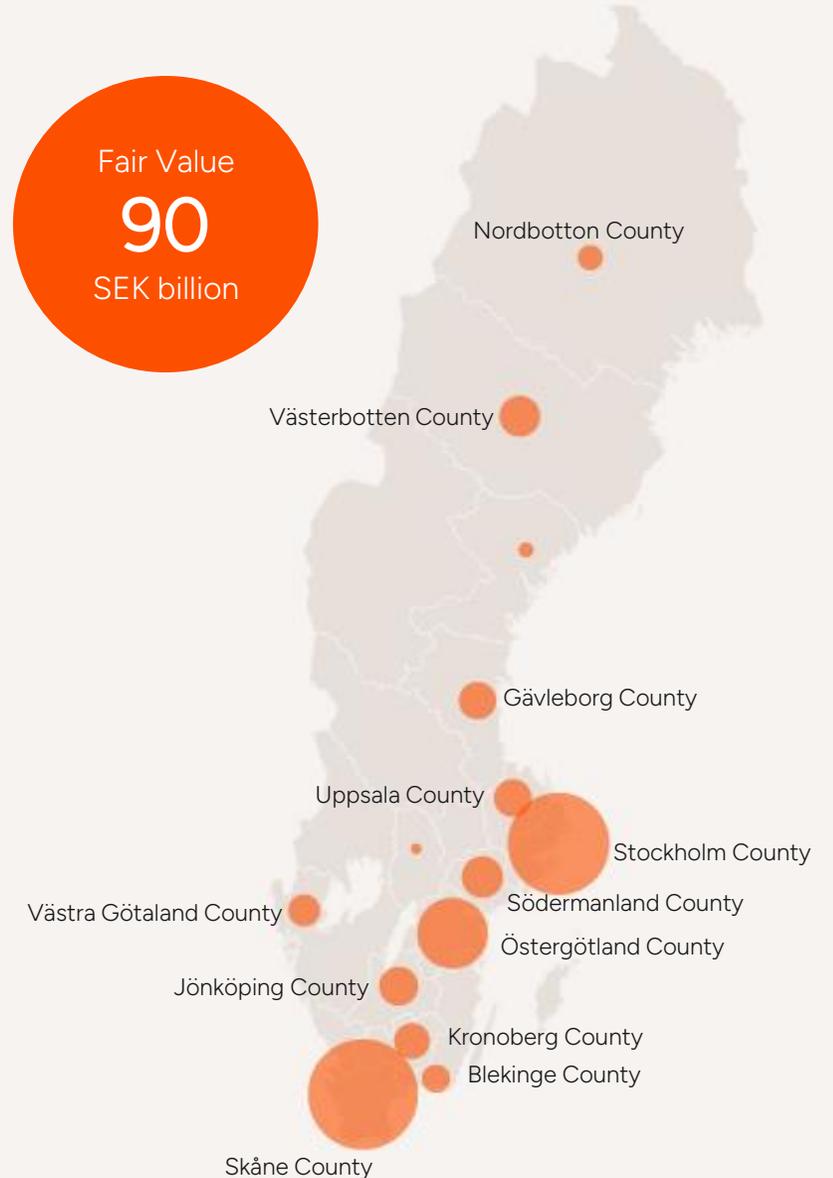


¹) Fair Value of Investment Properties, Investment Properties under construction, Land and building rights & Land leases from RoU assets; ²) Adjusted for planned vacancy; ³) Standalone NOI margin Q2 2024, consolidated R12 NOI margin is 68.4%

Sweden

		Q2 2024	Q1 2024	YTD 2024	Q2 2023	YTD 2023
Rental income	SEKm	1,208	1,192	2,399	1,105	2,184
Net operating income	SEKm	767	618	1,385	666	1,207
Net operating income margin	%	63.5	51.9	57.7	60.3	55.3
Like-for-like rental income growth	%	5.0	6.8	5.9	5.4	4.3
Real economic occupancy	%	98.9	98.9	98.9	99.3	99.2
Fair value of investment properties	SEKm	90,128	89,448	90,128	92,695	92,695
Fair value change	SEKm	77	-58	19	-2,438	-5,599
Fair value change	%	0.1	-0.1	0.0	-2.6	-5.7
Capital expenditures	SEKm	616	6	622	679	1,437
Average valuation yield requirement ¹	%	3.5	3.4	3.4	3.2	3.2

Fair Value
90
SEK billion



¹) The valuation yield corresponds to the passing net operating income on a normalised basis as assessed by the valuer relative to the valuation of said property

Germany

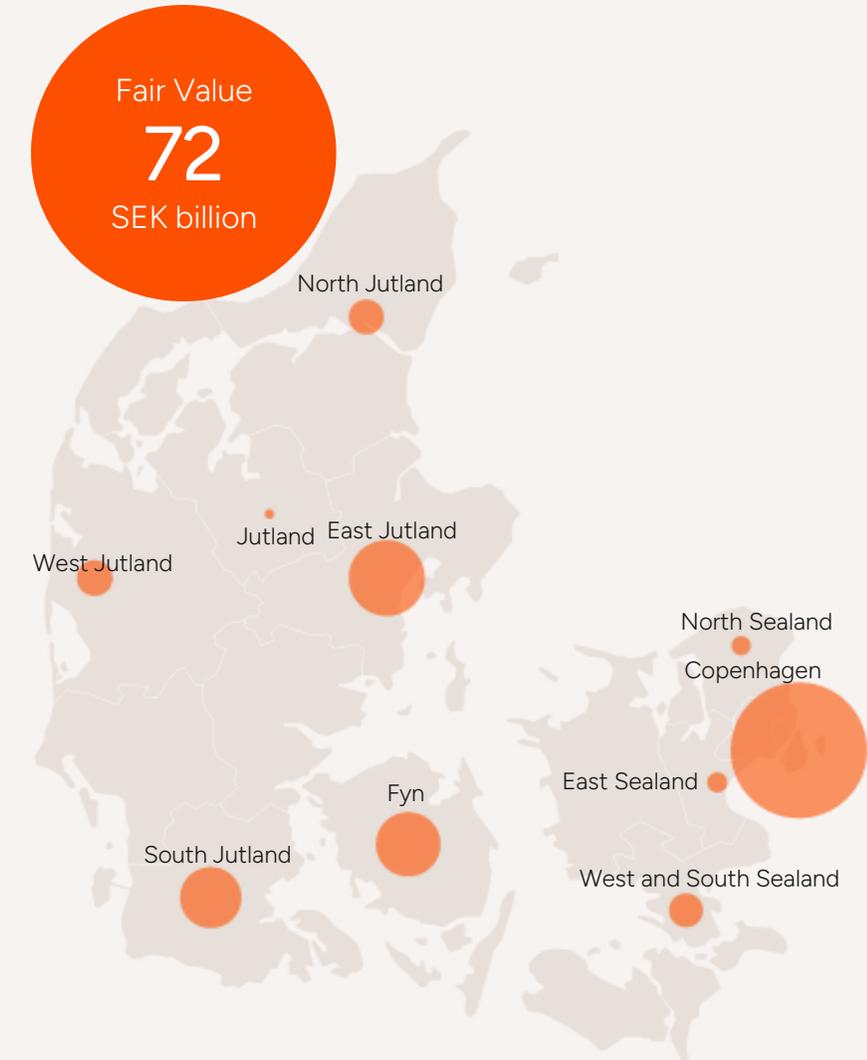
		Q2 2024	Q1 2024	YTD 2024	Q2 2023	YTD 2023
Rental income	SEKm	704	687	1,390	666	1,311
Net operating income	SEKm	547	545	1,092	507	1,009
Net operating income margin	%	77.8	79.3	78.6	76.0	77.0
Like-for-like rental income growth	%	5.7	5.2	5.5	5.3	5.4
Real economic occupancy	%	99.7	99.7	99.7	98.8	99.0
Fair value of investment properties	SEKm	80,805	82,223	80,805	88,102	88,102
Fair value change	SEKm	-548	-50	-598	-3,656	-9,845
Fair value change	%	-0.7	-0.1	-0.7	-4.0	-10.1
Capital expenditures	SEKm	236	237	473	198	400
Average valuation yield requirement ¹	%	2.9	2.9	2.9	2.6	2.6



¹⁾ The valuation yield corresponds to the passing net operating income on a normalised basis as assessed by the valuer relative to the valuation of said property

Denmark

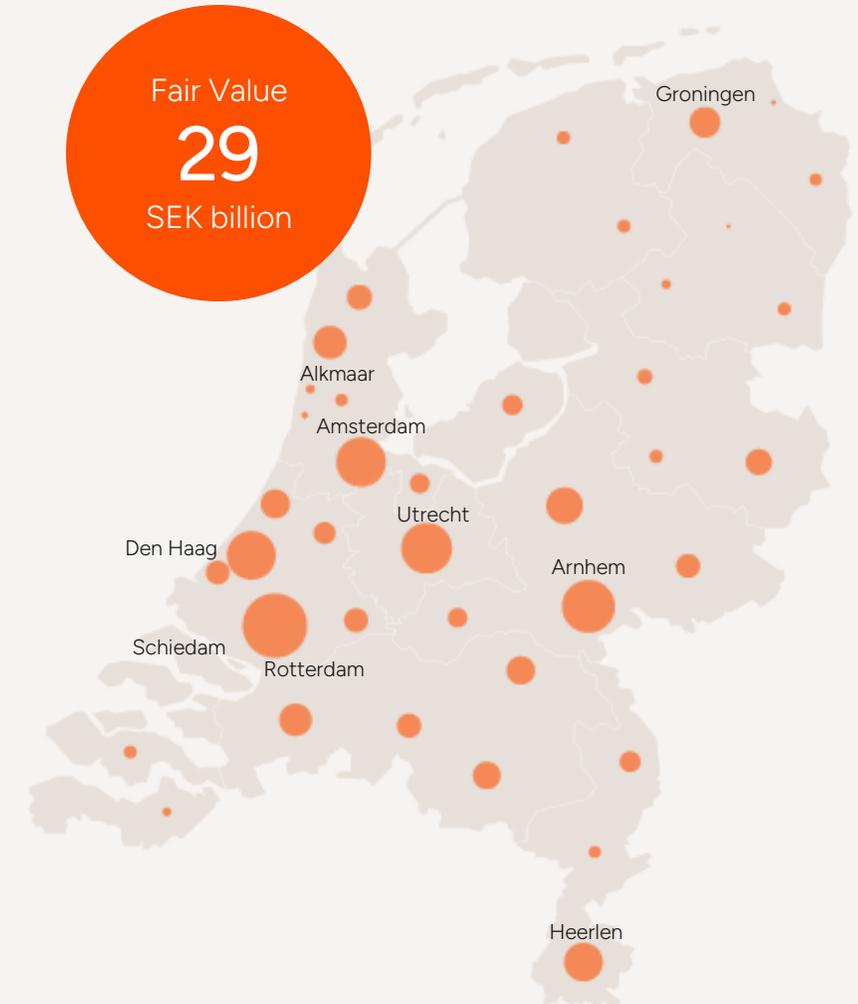
		Q2 2024	Q1 2024	YTD 2024	Q2 2023	YTD 2023
Rental income	SEKm	903	884	1,787	873	1,732
Net operating income	SEKm	654	607	1,261	605	1,173
Net operating income margin	%	72.4	68.6	70.5	69.3	67.7
Like-for-like rental income growth	%	3.2	1.1	3.2	1.0	1.2
Real economic occupancy	%	97.9	97.6	97.7	96.9	96.7
Fair value of investment properties	SEKm	72,306	73,798	72,306	75,930	75,930
Fair value change	SEKm	141	-104	37	-568	-3,669
Fair value change	%	0.2	-0.1	0.1	-0.7	-4.6
Capital expenditures	SEKm	104	54	157	234	451
Average valuation yield requirement ¹	%	4.2	4.2	4.2	4.1	4.1



¹⁾ The valuation yield corresponds to the passing net operating income on a normalised basis as assessed by the valuer relative to the valuation of said property

Netherlands

		Q2 2024	Q1 2024	YTD 2024	Q2 2023	YTD 2023
Rental income	SEKm	351	345	696	346	684
Net operating income	SEKm	277	267	543	272	519
Net operating income margin	%	78.9	77.3	78.1	78.5	75.9
Like-for-like rental income growth	%	6.4	6.1	6.2	4.8	4.8
Real economic occupancy	%	99.8	99.7	99.8	99.7	99.8
Fair value of investment properties	SEKm	29,012	28,719	29,012	28,714	28,714
Fair value change	SEKm	1,178	996	2,171	-862	-3,260
Fair value change	%	4.2	3.6	8.1	-2.9	-10.2
Capital expenditures	SEKm	47	58	105	229	459
Average valuation yield requirement ¹	%	3.9	4.1	3.9	3.7	3.7

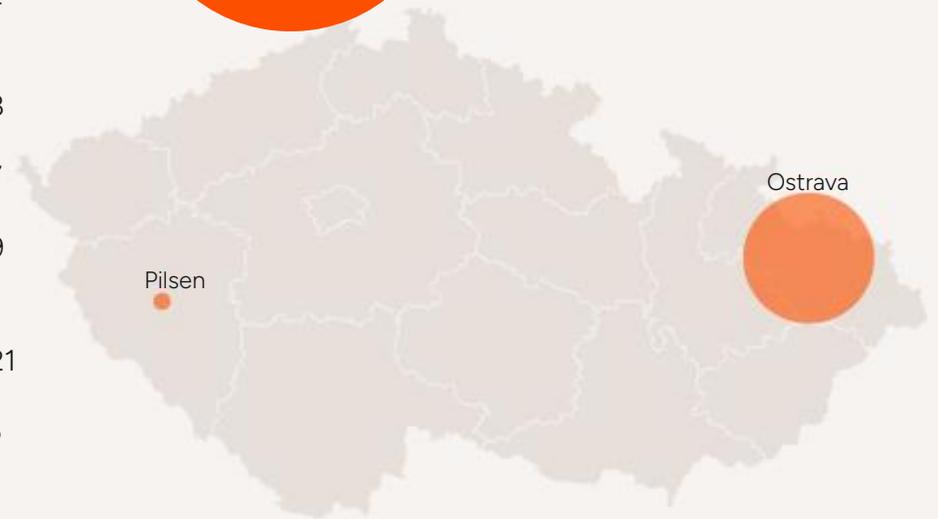


¹⁾ The valuation yield corresponds to the passing net operating income on a normalised basis as assessed by the valuer relative to the valuation of said property

Czechia

		Q2 2024	Q1 2024	YTD 2024	Q2 2023	YTD 2023
Rental income	SEKm	453	428	881	443	858
Net operating income	SEKm	324	321	644	324	624
Net operating income margin	%	71.4	74.9	73.1	73.0	72.8
Like-for-like rental income growth	%	6.4	7.4	6.9	15.8	15.7
Real economic occupancy	%	96.2	95.7	96.0	96.8	96.9
Fair value of investment properties	SEKm	27,445	27,177	27,445	26,121	26,121
Fair value change	SEKm	190	1,108	1,298	240	626
Fair value change	%	0.7	4.3	5.0	0.9	2.5
Capital expenditures	SEKm	227	112	339	189	324
Average valuation yield requirement ¹	%	4.7	4.6	4.7	4.6	4.6

Fair Value
27
SEK billion



¹⁾ The valuation yield corresponds to the passing net operating income on a normalised basis as assessed by the valuer relative to the valuation of said property

Norway

		Q2 2024	Q1 2024	YTD 2024	Q2 2023	YTD 2023
Rental income	SEKm	184	182	366	176	371
Net operating income	SEKm	145	138	283	136	287
Net operating income margin	%	78.9	75.7	77.3	77.3	77.3
Like-for-like rental income growth	%	5.7	6.3	6.0	8.0	7.6
Real economic occupancy	%	98.9	99.0	98.9	99.2	99.3
Fair value of investment properties	SEKm	17,651	17,303	17,651	18,667	18,667
Fair value change	SEKm	167	293	460	-10	706
Fair value change	%	1.0	1.7	2.7	-0.1	3.9
Capital expenditures	SEKm	25	18	43	64	110
Average valuation yield requirement ¹	%	3.0	3.2	3.0	3.0	3.0



¹⁾ The valuation yield corresponds to the passing net operating income on a normalised basis as assessed by the valuer relative to the valuation of said property

United Kingdom

		Q2 2024	Q1 2024	YTD 2024	Q2 2023	YTD 2023
Rental income	SEKm	47	45	92	16	23
Net operating income	SEKm	32	32	64	6	6
Net operating income margin	%	68.7	71.0	69.8	38.5	26.5
Like-for-like rental income growth	%	4.9	6.8	5.8	3.0	1.9
Real economic occupancy	%	97.7	97.9	97.8	83.8	84.3
Fair value of investment properties	SEKm	4,630	4,667	4,630	4,008	4,008
Fair value change	SEKm	-65	-20	-85	-37	289
Fair value change	%	-1.4	-0.4	-1.8	-0.9	7.8
Capital expenditures	SEKm	52	173	225	233	567
Average valuation yield requirement ¹	%	4.7	4.6	4.7	4.3	4.3

Fair Value
5
SEK billion



¹⁾ The valuation yield corresponds to the passing net operating income on a normalised basis as assessed by the valuer relative to the valuation of said property

Poland

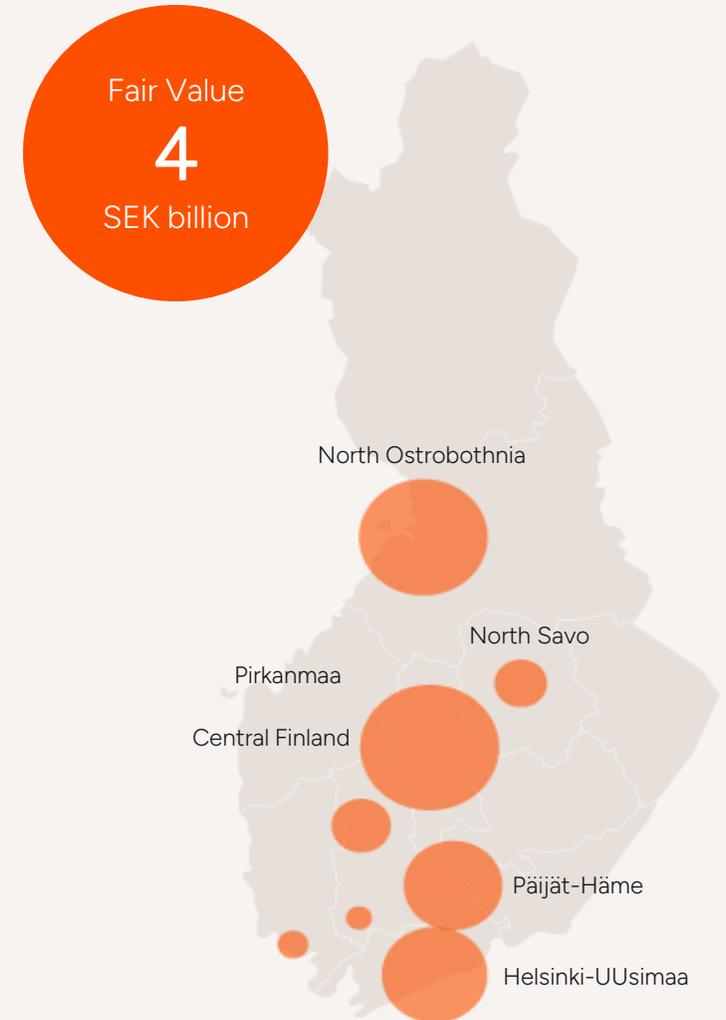
		Q2 2024	Q1 2024	YTD 2024	Q2 2023	YTD 2023
Rental income	SEKm	32	26	59	15	24
Net operating income	SEKm	26	17	42	10	14
Net operating income margin	%	79.0	64.2	72.4	65.1	57.2
Like-for-like rental income growth	%	7.8	13.0	10.4	N/A	N/A
Real economic occupancy	%	86.0	96.1	89.9	92.4	93.9
Fair value of investment properties	SEKm	4,236	3,587	4,236	1,522	1,522
Fair value change	SEKm	125	325	450	17	23
Fair value change	%	3.1	10.0	11.9	1.1	1.5
Capital expenditures	SEKm	155	72	226	33	83
Average valuation yield requirement ¹	%	5.7	5.7	5.7	5.6	5.6



¹⁾ The valuation yield corresponds to the passing net operating income on a normalised basis as assessed by the valuer relative to the valuation of said property

Finland

		Q2 2024	Q1 2024	YTD 2024	Q2 2023	YTD 2023
Rental income	SEKm	71	69	140	66	130
Net operating income	SEKm	39	31	70	31	59
Net operating income margin	%	55.0	44.6	49.9	46.9	45.4
Like-for-like rental income growth	%	7.6	5.9	6.8	0.8	0.6
Real economic occupancy	%	93.3	93.7	93.5	93.3	93.6
Fair value of investment properties	SEKm	3,738	3,779	3,738	3,976	3,976
Fair value change	SEKm	-13	-3	-16	-38	-144
Fair value change	%	-0.4	-0.1	-0.4	-0.9	-3.5
Capital expenditures	SEKm	16	27	44	41	59
Average valuation yield requirement ¹	%	4.8	4.9	4.8	4.3	4.3



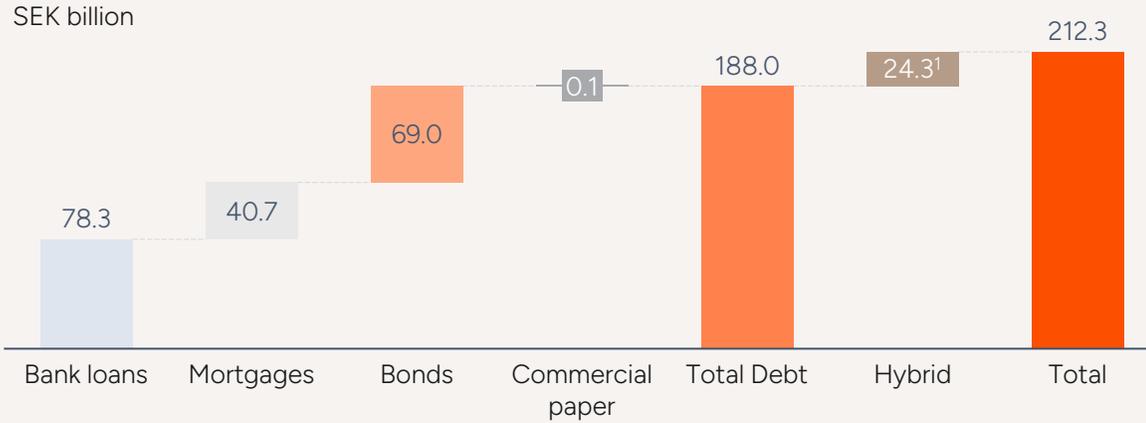
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Q2
2024 Fixed Income Investor
Presentation

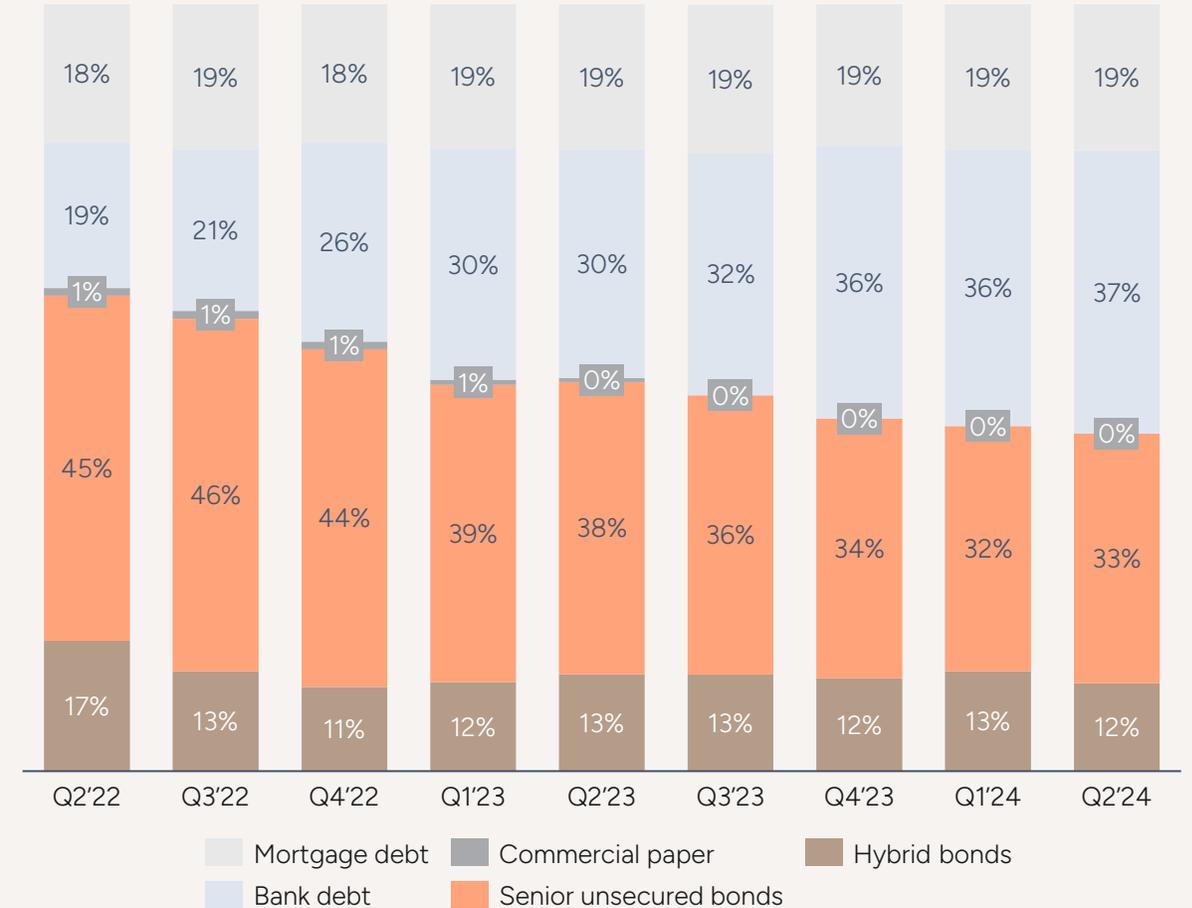
Funding

Q2 2024: Funding sources

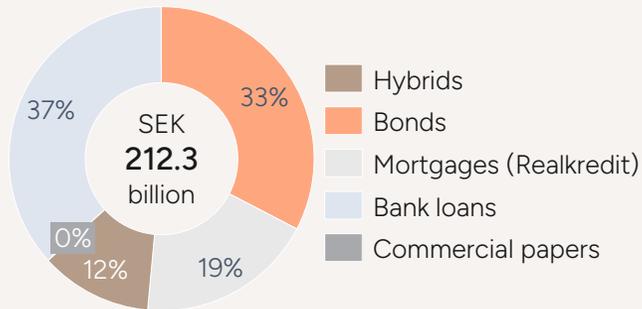
Splits on sources



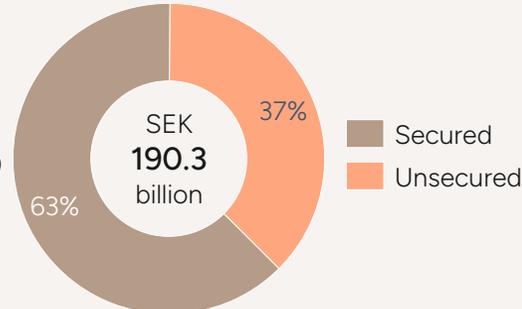
Funding sources over time



By instrument



By security level²

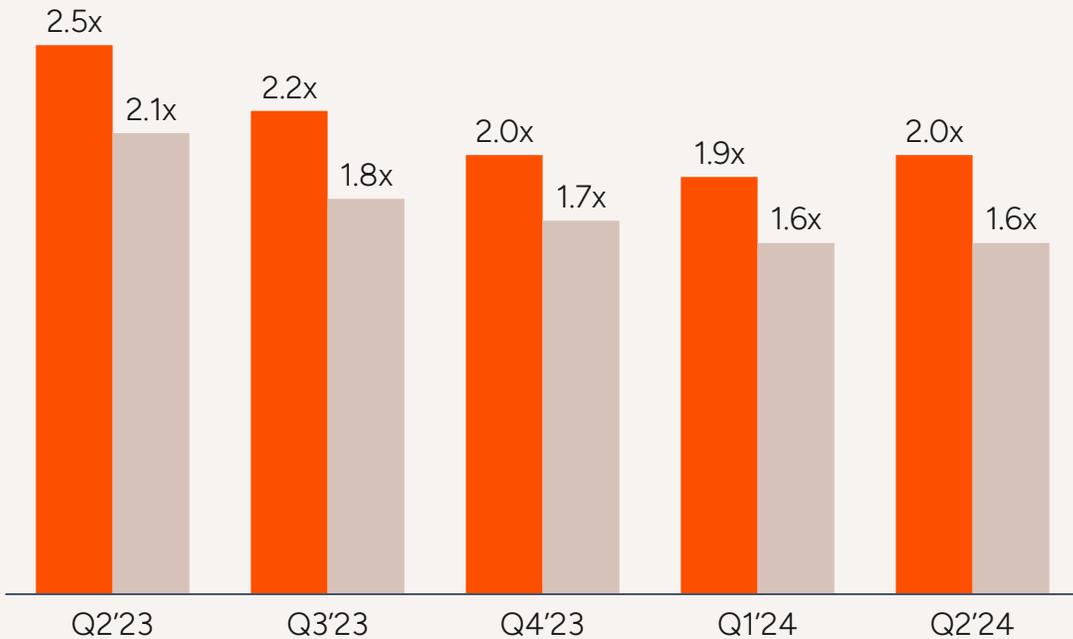


1) Accounting value of hybrids; 2) Only senior debt, i.e., excludes hybrids

Q2 2024: ICR and LTV development

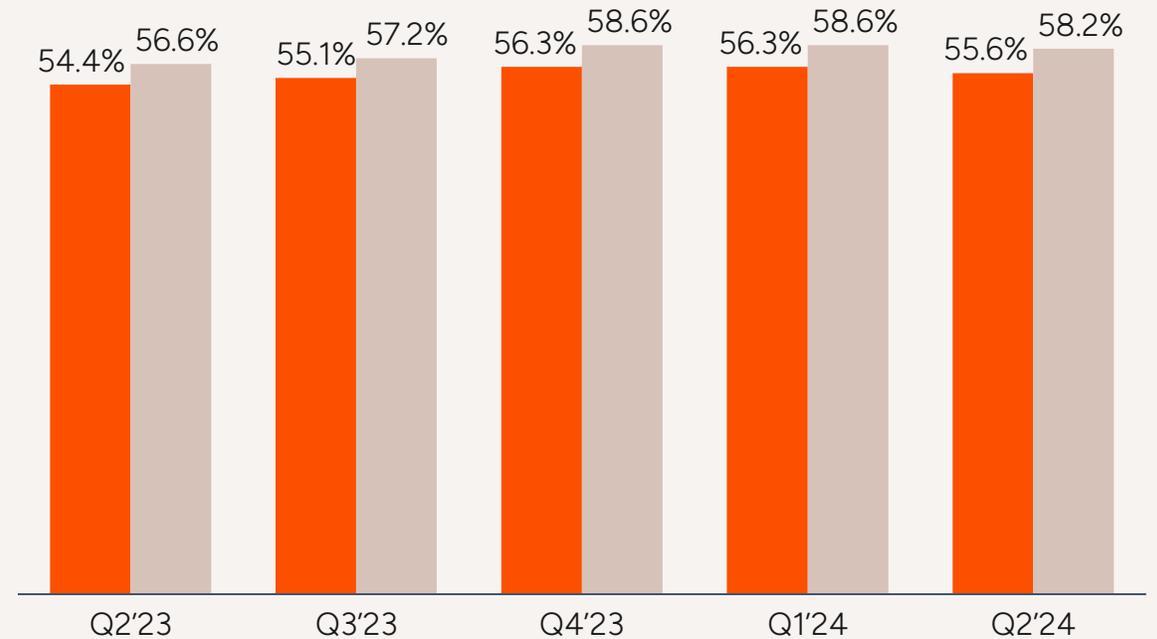
ICR, IFRS and S&P method¹⁾

■ ICR, IFRS
■ ICR, S&P method (threshold for BBB- > 1.5x)



Net LTV and Net debt / Net Debt + Equity, S&P method²⁾

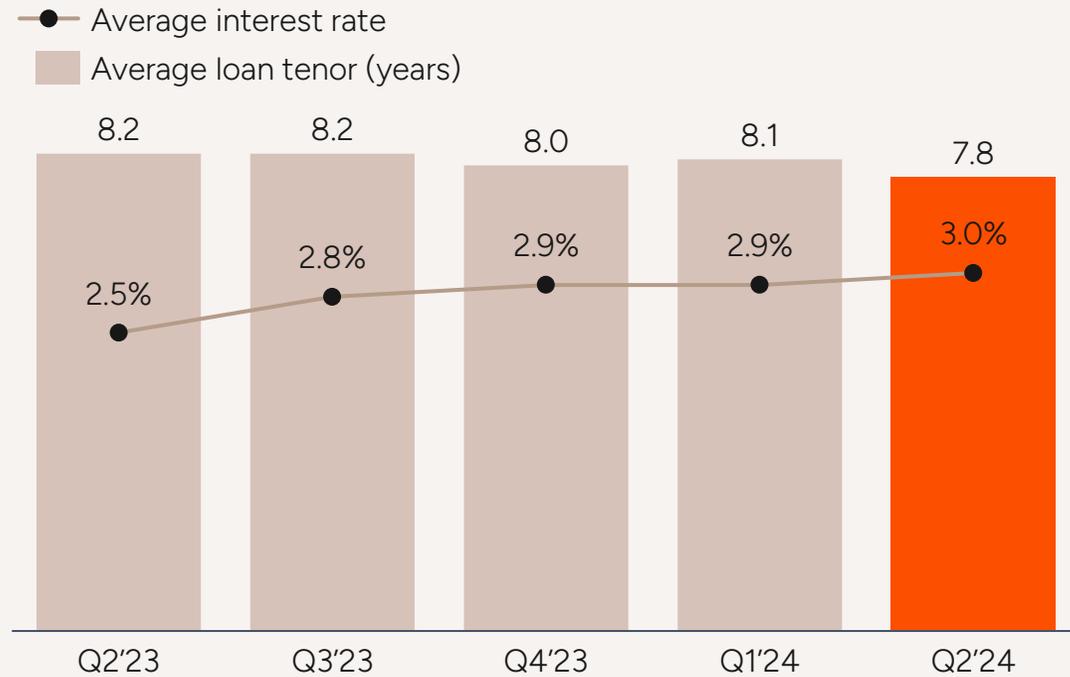
■ Net LTV, IFRS
■ Net Debt / Net Debt + Equity, S&P method (Threshold for BBB < 60%)



¹⁾ S&P method, including 50% of hybrid coupon; ²⁾ S&P method, treating 50% of hybrid capital as debt and 50% as equity

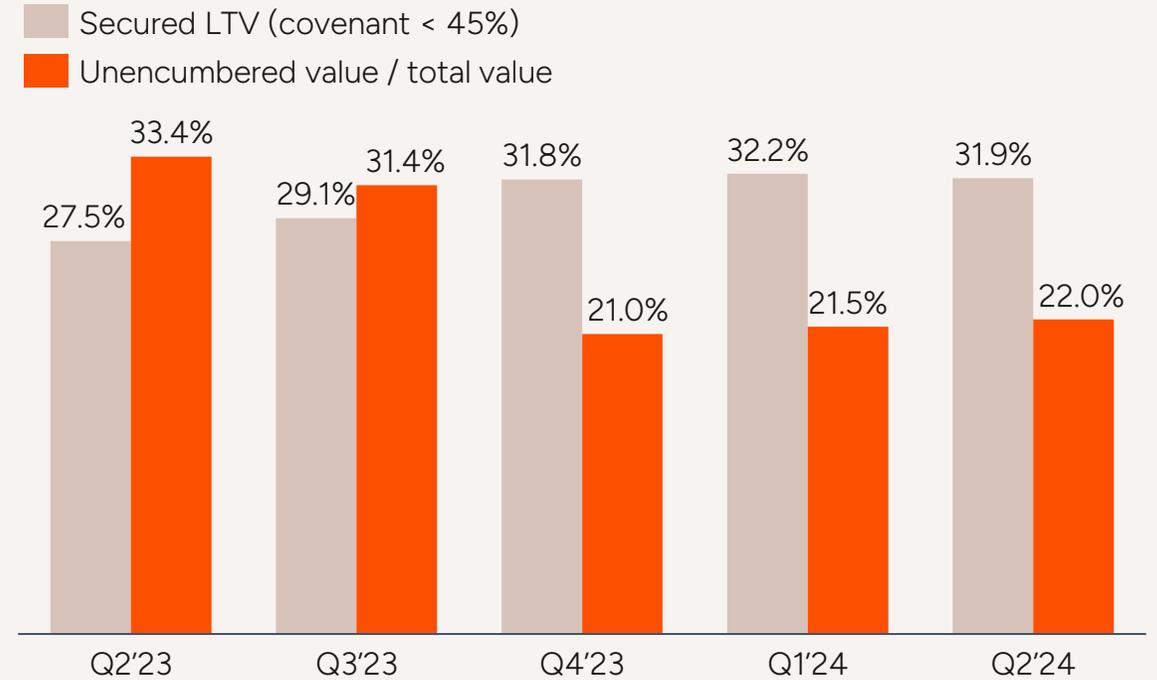
Q2 2024: Key funding metrics

Cost of debt and loan tenor



- Hedge ratio raised to 88% (policy \geq 75%), increased from 87% (Q1 2024)
- Average interest fixing period of 3.2 years

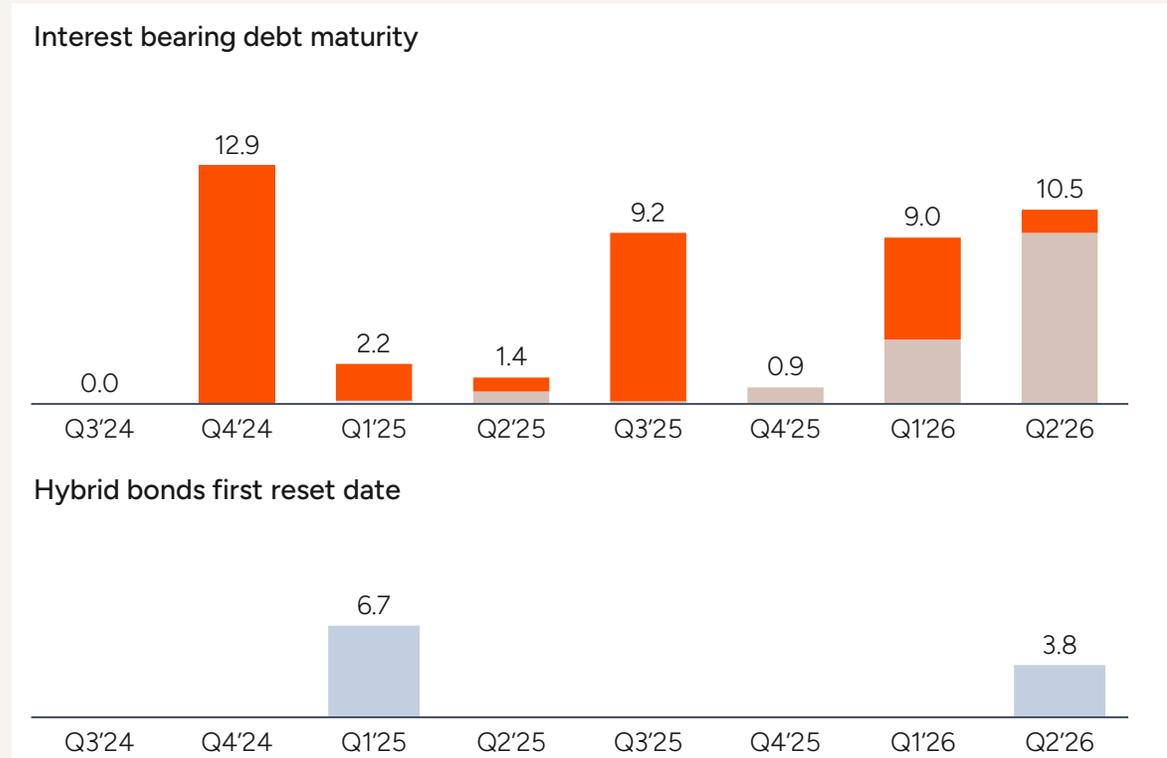
Secured loan-to-value



Q2 2024: Maturity profile of Heimstaden Bostad

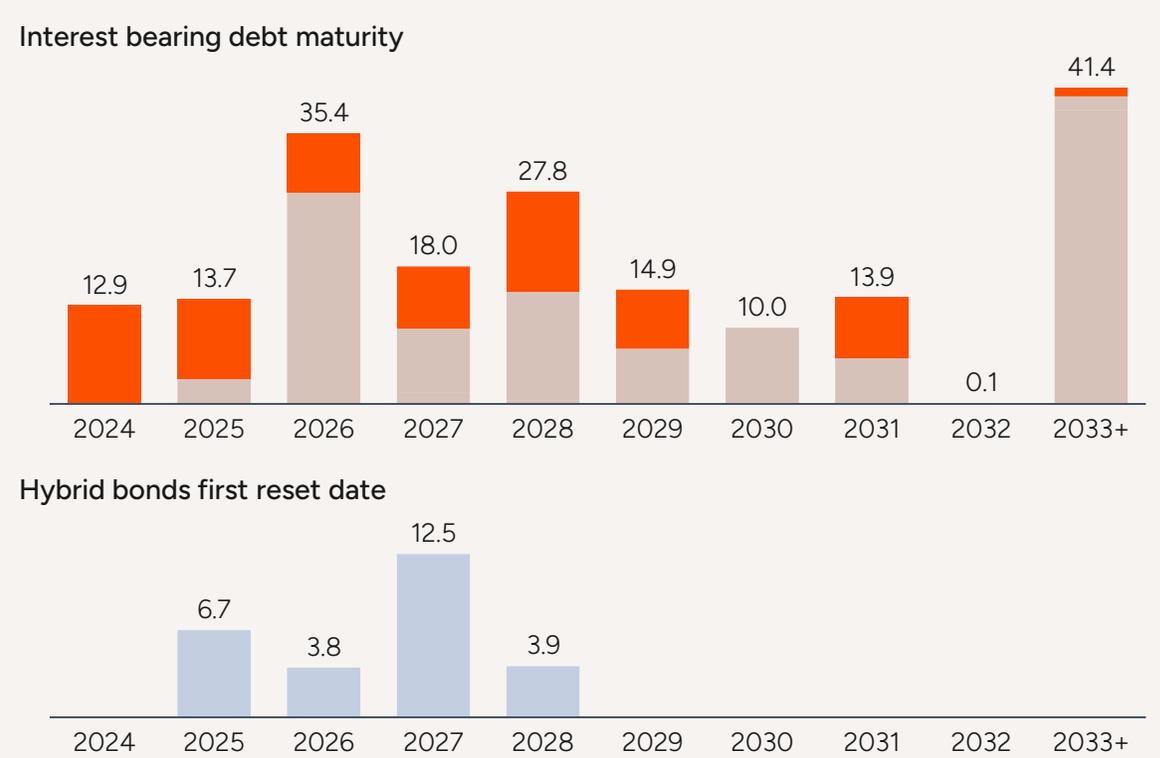
Next 8 quarters

SEK billion



Long Term

SEK billion



■ Bonds
 ■ Bank debt
 ■ Mortgage debt
 ■ Commercial paper
 ■ Hybrid

Appendix

Heimstaden Bostad - Profit & Loss Statement

Figures in SEK million	Q2 2024	Q1 2024	Q4 2023	Q3 2023	Q2 2023
Rental income	3,938	3,871	3,845	3,812	3,707
Service charges paid by tenants	395	506	431	389	414
Property expenses	-1,518	-1,806	-1,738	-1,546	-1,565
Net operating income	2,815	2,570	2,538	2,654	2,556
Corporate administrative expenses	-208	-218	-211	-218	-218
Other operating income	15	44	41	56	44
Other operating expenses	-110	-83	-186	-96	-83
Gains/losses from divestment of properties	638	20	182	28	20
Profit before unrealised fair value adjustment	3,150	2,320	2,365	2,425	2,320
Fair value adjustment of investment properties	1,249	-7,351	-5,334	-4,924	-7,351
Value adjustment of inventory properties	-383	-5	-8	18	-5
Operating profit/loss	4,016	-5,037	-2,977	-2,481	-5,037
Share of net profit/losses of associated comp. and JVs	-92	114	715	-1,225	114
Impairment of intangible assets	-	-	-	-	-
Interest Income	36	8	162	115	8
Interest expenses	-1,476	-1,202	-1,404	-1,334	-1,202
Net currency translation gains/losses	877	-3,296	3,023	1,308	-3,296
Fair value adjustment of derivative financial instruments	-189	257	-963	-19	257
Other financial items	-36	-85	-75	-71	-85
Profit/loss before tax	3,135	-9,241	-1,518	-3,707	-9,241
Income tax expense	-1,060	2,476	-858	1,268	2,476
Profit/loss for the period	2,076	-6,765	-2,376	-2,440	-6,765
Other comprehensive income/loss	-1,537	7,246	-6,125	-3,331	7,246
Total comprehensive income/loss	539	481	-8,502	-5,771	481

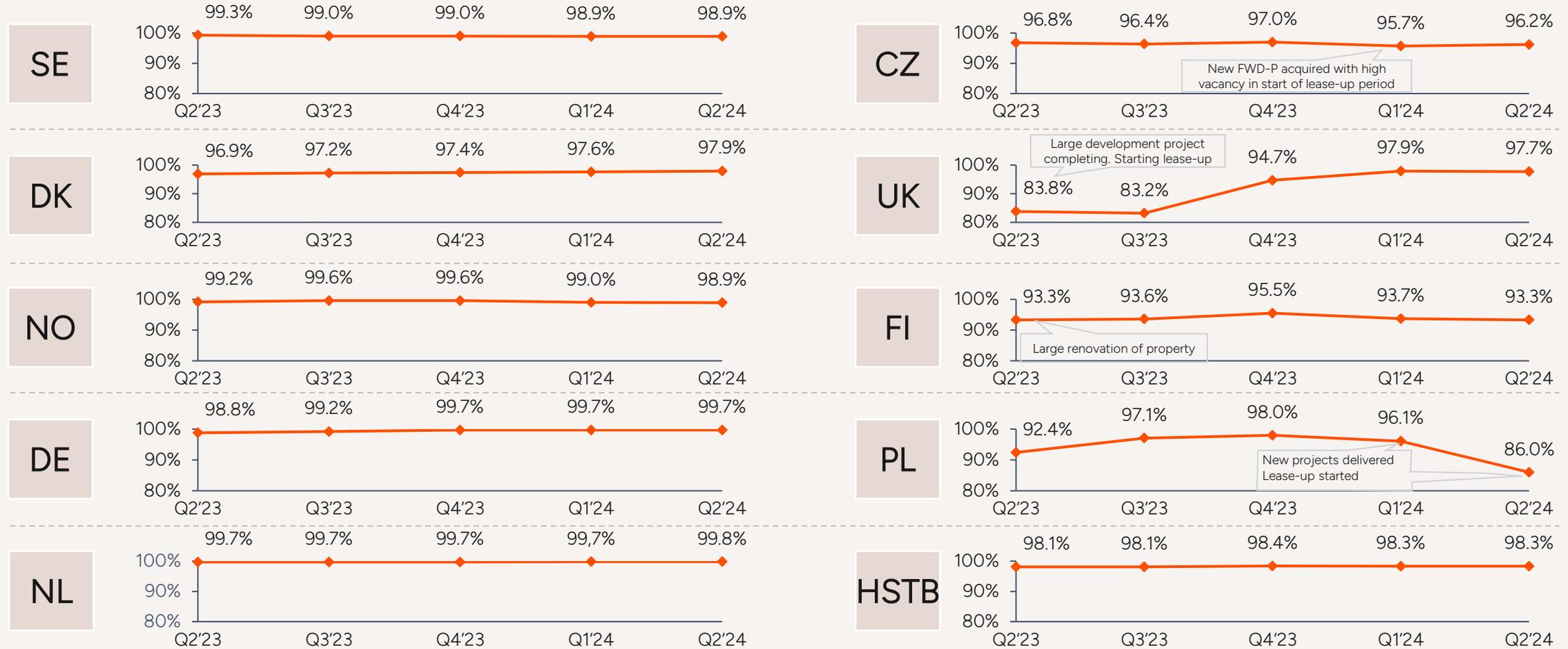
Heimstaden Bostad - Balance Sheet – Assets

Figures in SEK million	30 Jun 2024	31 Mar 2024	31 Dec 2023	30 Sep 2023	30 Jun 2023
Assets					
Investment properties	329,951	330,703	319,491	331,754	339,736
Intangible assets	18,890	19,002	18,674	19,022	19,204
Machinery and equipment	334	318	332	340	383
Investments in associated companies and joint ventures	8,942	9,101	8,636	8,220	9,622
Derivative financial instruments	175	177	34	509	759
Deferred tax assets	872	1,137	800	1,223	1,293
Other financial assets	1,101	1,420	3,444	3,028	3,435
Total non-current assets	360,265	361,857	351,411	364,097	374,430
Inventory properties	501	534	538	538	493
Rent and trade receivables	201	195	227	487	188
Other financial assets	1,696	1,608	863	2,383	2,247
Derivative financial instruments	52	231	464	541	348
Prepayments	1,012	1,489	1,146	1,369	1,511
Cash and cash equivalents	3,537	3,251	11,276	6,787	8,242
Assets held for sale	1,106	750	294	-	-
Total current assets	8,105	8,057	14,807	12,104	13,029
Total assets	368,369	369,914	366,219	376,201	387,460

Heimstaden Bostad - Balance Sheet – Equity and Liabilities

Figures in SEK million	30 Jun 2024	31 Mar 2024	31 Dec 2023	30 Sep 2023	30 Jun 2023
Shareholder equity	116,252	115,897	110,997	118,888	124,242
Hybrid bonds	24,249	24,249	24,249	24,249	24,249
Non-controlling interests	13,423	13,461	13,485	15,602	16,004
Equity	153,924	153,606	147,731	158,739	164,495
Liabilities					
Interest-bearing liabilities	170,405	173,753	171,650	179,163	178,174
Lease liabilities	1,229	1,115	1,091	1,133	1,335
Derivative financial instruments	170	184	481	46	51
Deferred tax liabilities	19,407	19,073	18,492	18,340	20,252
Other financial liabilities	1,661	1,669	1,614	1,705	1,645
Total non-current liabilities	192,871	195,793	193,326	200,383	201,456
Interest-bearing liabilities	17,108	16,111	19,601	10,314	14,861
Lease liabilities	82	79	85	434	109
Trade payables	432	475	738	91	509
Other liabilities	1,597	1,403	1,017	3,504	3,365
Derivative financial instruments	27	2	-	15	40
Accrued expenses and prepaid income	2,328	2,444	2,721	2,719	2,624
Total current liabilities	21,574	20,515	24,162	17,076	21,509
Total equity and liabilities	368,369	369,914	366,219	376,201	387,460

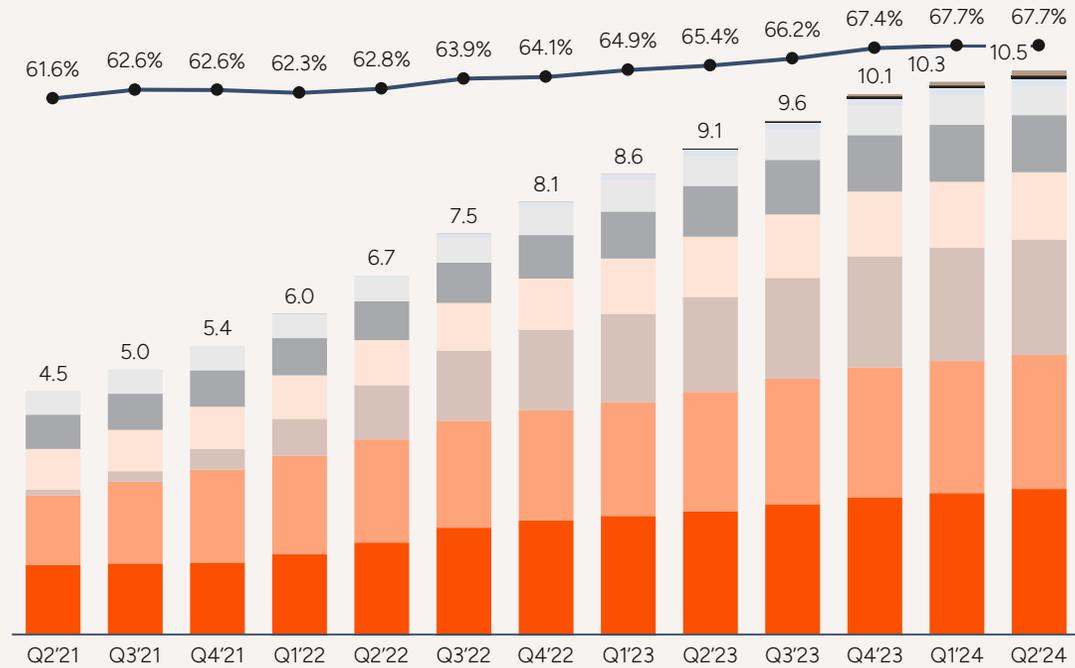
Real Economic occupancy – breakdown per country



Historical Development of NOI & GAV

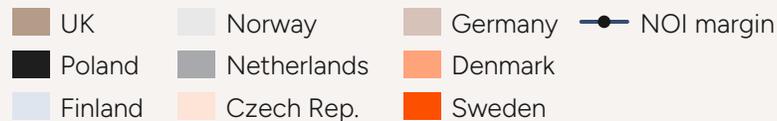
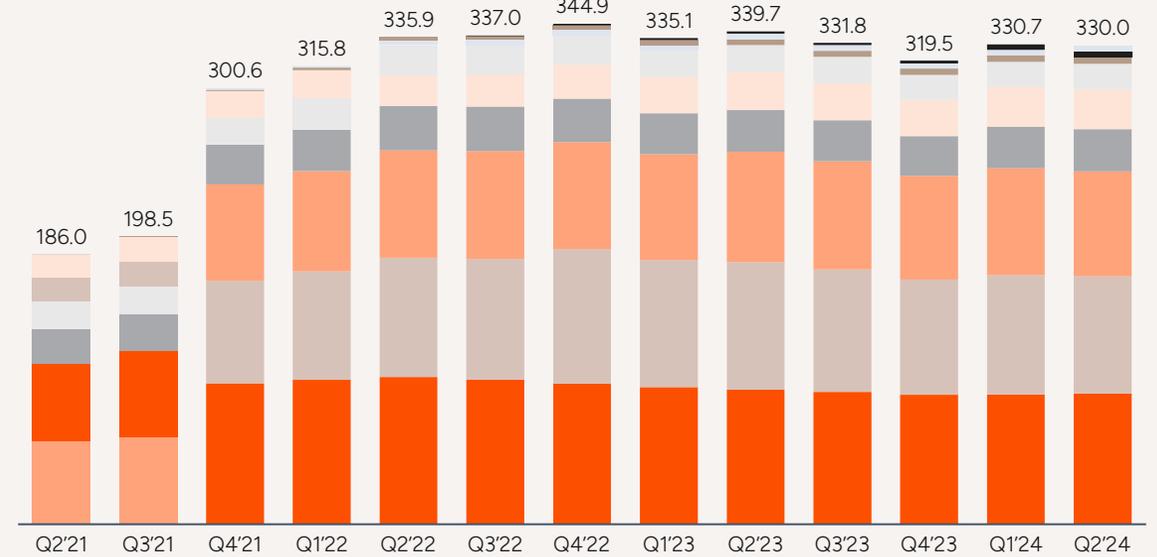
Net operating income and margin, 12-months rolling

SEK billion



Fair value of Investment Properties (GAV)

SEK billion



Heimstaden's Sustainability Targets

ESG Focus	Current target
 Sustainable Operations	Reduce absolute scope 1, 2, and 3 GHG emissions covering downstream leased assets 42% by 2030 from a 2020 base year (2020 base year) ¹
	Reduce the amount of purchased energy by, on average, 2% per sqm per year till 2025 (like for like basis, 2019 baseline) ²
	At least 1% reduced water consumption per sqm and year until 2030 (like-for-like, baseline 2019)
Sustainable R&M and New Construction	Ecosystem services shall be evaluated for all new builds and major projects ³ , at least the same amount of ecosystem services, or more, must be recreated
	Include renewable energy generation in all newbuilds ⁴
 Friendly Workplace	Employee survey: Top 25 th percentile in Engagement score, Diversity & Inclusion score, and Health & Wellbeing score ⁵
	<5% sick leave ^{5,6}
	0% work related injuries ⁵
	Gender equality in Group Management Team (50%-50%) ⁵
Friendly Homes	Annual customer survey: Total service: 80%, Take Customer Seriously: 86%, Security: 80 % (0-100%) by 2026
Friendly Society	5 000 inclusive housing contracts by 2026 (Social contracts and Affordable housing)
	240 inclusive jobs by 2026 (far from labour market and young adults <25 years old)
 Leadership & Supervision	100% of employees have signed the Code of Conduct for Employees and have completed training by 2023
	100% of contractors and suppliers have signed the Business Partner Principles
	Require that suppliers covering 27 % of our spend should set science-based targets by 2027 ⁷
Fair, Transparent & Trustworthy	No incidents of confirmed discrimination
	No incidents of confirmed corruption

1) Downstream leased assets cover energy purchased by tenants. The target boundary includes biogenic land related emissions and removals from bioenergy feedstocks; 2) Degree-day corrected value; 3) When we build on new land; 4) Where applicable; 5) Long-term target; 6) Includes both short and long-term sickness; 7) Approximately 15 big suppliers account for 27% of Heimstaden's spend and are covered by this target

Heimstaden
BOSTAD